

VISION AND ETHOS

School Vision

- for all of our students to enjoy learning, develop skills and deepen their knowledge to be successful through a broad and rich curriculum.
- to use evidence informed practice that inspires all learners
- to achieve outstanding results and ambitious destinations
- to create an inclusive and safe environment through respectful, positive relationships, mature behaviour and purposeful learning
- to support students to become healthy, well informed and socially aware individuals
- to lead with moral integrity at all levels to create a safe and exciting climate where everyone can achieve their potential

School Ethos

Our aim is to develop:

- Happy, self-confident, life-long learners
- Learners ready to embrace change
- Learners who make a positive difference to the local and global community
- This will be achieved through our innovative and inclusive approach to Teaching and Learning alongside our supportive pastoral system

STRATEGIC OBJECTIVES

1. ACADEMIC STANDARDS

Maintain a broad and balanced curriculum that meets the needs of students.

Maintain and seek to show continuous improvement in academic standards as measured by:

- Progress 8
- Attainment
- Post 16 Level 3 Value Added
- Post 16 and Post 18 Destinations

Move towards year on year improvement in the full E-bacc %

2. FINANCIAL STRENGTH

Set and maintain an on-going 3 year balanced budget through continued robust financial control. To achieve this:

- Develop a workable plan for the National Funding Formula
- Show proactive management of student numbers
- Maximise external income
- Despite age and condition of building strive to maintain a high quality environment for our students and staff
- Provide oversight of the strategic objectives and operational goals of the new school build

3. SAFEGUARDING

- Nurture a safeguarding culture across all aspects of school life

4. LEAD EDUCATIONAL CHANGE

- Continue to develop innovative teaching and learning including the use of new technologies for the benefit of both staff and students
- Continue to be recognised as an outstanding flagship school for quality teaching and learning
- Continue to monitor and improve the curriculum offer to ensure a diverse and rich choice for students

5. STAFF DEVELOPMENT

- Maintain a focus on wellbeing to promote a happy and positive workforce
- Support the induction and continuous development of our staff
- Ensure a safe environment for students and staff to work in

6. GOVERNANCE

- Ensure the Governing Body provides effective support and challenge